

# LABOUR NEWS

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BANGLADESH EMPLOYERS' FEDERATION



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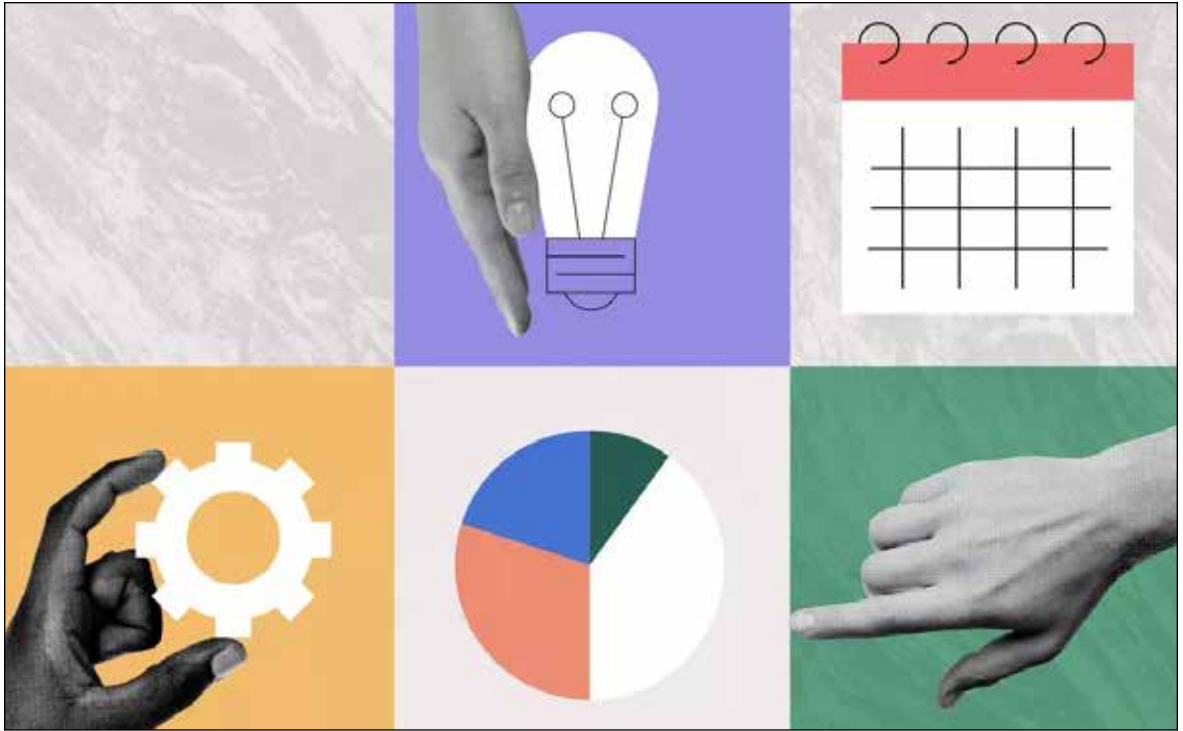
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## ARTICLE

## TEAMWORK IN THE WORKPLACE: 11 BENEFITS &amp; STRATEGIES

By Ryan Tronier



Teamwork in the workplace drives organizational efficiency, employee engagement, and innovation. This article explores 11 key benefits of effective teamwork, from improved communication and problem-solving to stronger company culture and individual growth, along with practical strategies for building high-performing teams.

Teamwork is one of the most important tools for organizational efficiency, though not everyone realizes just how much it affects it. Teamwork in the workplace is when a group of individuals works together toward a collective goal in an efficient manner. When multiple people collaborate toward a common goal, your business can flourish.

We've rounded up 11 top benefits of teamwork in the workplace, with examples throughout to help you better understand just how important teamwork is. Ready to work on teamwork? Let's dive in.

### What is teamwork?

Teamwork is the process of working collaboratively with a group of people to achieve a specific goal. It involves the combined efforts of individual members, each bringing their unique knowledge and skills to the table.

Effective teamwork in the workplace relies on key components such as:

- Active listening: Ensuring every team member's input is heard and valued
- Open communication: Sharing information transparently across the team
- Shared accountability: Taking collective responsibility for outcomes
- Why is teamwork important?

Teamwork in the workplace is important because it supports an organization's operational efficiency and employee well-being. Here's why it matters:

- Manageable workloads: Strong team dynamics enable members to divide complex projects into achievable tasks
- Enhanced productivity: Collaborative efforts help organizations function more effectively
- Improved morale: Successful teamwork creates a supportive network that boosts team morale and job satisfaction

When teamwork is functioning at its best, it encourages the generation of new ideas, leading to innovative solutions. Team leaders play an important role in promoting open communication and ensuring that each member's voice is heard. This can lead to better decision-making and a positive effect on your company's bottom line.

## BENEFITS OF TEAMWORK IN THE WORKPLACE



### 1. Teamwork cultivates effective communication

Effective teamwork in the workplace starts with solid communication. To work together, whether ideating or working on a new project, you need to communicate to create cohesion and clear goals.

Communication starts by building camaraderie and team synergy. A great way to do this is by organizing team-building activities. This could be a quick icebreaker at the beginning of a meeting or a whole day spent solving fictional problems with teammates.

A successful team that communicates clearly is more efficient and productive. Not to mention it creates an enjoyable work environment.

Communication example: Daniella and Kabir are working on a project task together. Kabir is confused while reviewing the project notes, so he messages Daniella for help. They hop on a quick call to work through the problem together and complete the task the same day.

Tip: Take communication one step further by keeping tasks and collaboration in a shared digital space. That way, everyone can stay on the same page, no matter where they are.

### 2. Teamwork improves brainstorming

Brainstorming is a powerful method that helps teams think outside the box. It involves individuals working together by communicating ideas for projects, processes, products, and services.

Good teamwork means your team communicates and feels comfortable sharing their thoughts and ideas. Without teamwork, your brainstorming sessions could suffer, and, in turn, your team's quality and performance could suffer. Ultimately, the success of brainstorming sessions relies on solid teamwork in the workplace. By investing time to foster trust and open communication, every individual's potential can be maximized.

Brainstorming example: Kat needs to come up with three design ideas for a new landing page. Instead of ideating on her own, she invites the team to join a brainstorming session. Since many team members are sharing ideas, Kat receives more than enough to get started.

### 3. Teamwork encourages a common goal

Having a common goal is essential when prioritizing projects and new initiatives. With multiple team members working on individual tasks, a project goal helps keep deliverables aligned and ensures objectives are met.

There are several ways to communicate goals that encourage teamwork and promote collaboration:

- Business case: A document that details project value, ensuring each team member starts from the same place.

- **Team meeting:** Get your team together to communicate expectations, then hold a post-mortem meeting to review what worked.
- **Timeline software:** Visualize work, clarify dependencies, and keep everyone aligned on due dates.

**Goal-oriented example:** Kat is leading a meeting on a new process being implemented. Kabir asks what the purpose of the process is. Kat explains that they'll be adding a new tool to their scheduling process to automate tedious and time-consuming tasks.

**Tip:** Align tasks to goals using goal-setting software that helps you achieve progress and keeps team members on the right track every step of the way.

#### 4. Teamwork in the workplace improves problem-solving skills



Problems can be difficult to solve on your own. That's why working together as a team can offer quicker and often more effective solutions. Not only does this help create an efficient problem-solving process, but teamwork also creates shared goals.

**Problem-solving example:** Project manager Kat learns there is an issue with image implementation that's delaying the project launch date. Instead of trying to solve it alone, she enlists her team in a brainstorming session. Because she asked her team for help, she was able to Solve it Together a solution in just an hour.

**Tip:** Practice problem solving as a group by using team building activities to motivate your team members to feel confident in their solutions.

#### 5. Teamwork helps build trust

Trust in the workplace is built over time. It takes transparent communication, one-on-one sessions, and support to build that trust with team members. A team that trusts each other feels comfortable communicating ideas, collaborating in the workplace, and growing individual strength. They also feel a sense of belonging within the group.

The absence of teamwork in the workplace can lead to a breakdown in trust. This can result in team members feeling isolated and becoming competitive, undermining both morale and performance.

**Trust example:** Ray has a task that's overdue. His manager, Kabir, offers to sit down with him and offer support. Afterward, Ray feels relieved and confident enough to complete the task.

**Tip:** Building teamwork in the workplace goes beyond the daily tasks; it's about connecting with your team members on a personal level. Figuring out what makes them unique is a great way to build trust over time.

#### 6. Teamwork improves company culture

Most companies strive for a good organizational culture, but it's not as easy as having chats at the water cooler or a monthly pizza party. Company culture involves making your team members feel heard and empowered to do their best work. Encourage camaraderie and teamwork by spending time together, which improves working relationships and culture around the (virtual) office.

**Culture example:** Kabir's team has a huddle every Monday where they share what they did over the weekend and any upcoming projects for the week. Since they can discuss both personal and work-related topics, the team enjoys their Monday meeting. Communication and overall culture have improved since the team began meeting on Mondays.

**Tip:** Build shared values by giving team members the opportunity to share the values they think are important.

## 7. Teamwork creates efficiency

From communicating effectively to improving company culture, teamwork delivers many benefits, including greater efficiency. An efficient team works together to quickly manage problems and daily tasks, using resources more effectively and reaching their deliverables faster. When it comes to organizational growth, few strategies are as impactful as cultivating streamlined efficiency through teamwork.

**Efficiency example:** A new project is on the horizon for Ray and his team. Ray's first instinct was to ask Kat, his senior specialist, to tackle it, since she's the best fit for the task. After analyzing the project's difficulty, he decides to have his entire team tackle it together, completing it in half the initial timeline.

**Tip:** To improve efficiency across projects, align your team using a single work management tool. That way, everyone can clearly see the goals you're working towards, the timeline for that work, and who's responsible for what.

## 8. Teamwork increases employee engagement

A little-known secret to fostering long-term happiness and engagement is to nurture teamwork in the workplace. When team members feel part of a supportive group, they're more likely to be content and involved. This naturally boosts their work satisfaction over time.

To increase employee engagement, encourage teamwork both inside and outside the workplace. Schedule time for your team to connect about more than just work. Your team will feel more open when working in groups, leading to a higher retention rate.

**Engagement example:** Kat's team has been working hard on a top-priority project. Unfortunately, issues arose, and now they have to stay late to finish the project before the weekend. Kat decides to start the evening with a team-building activity, which immediately engages the team and gets everyone excited to finish strong.

**Tip:** Make your virtual meetings more engaging by

starting them off with a quick icebreaker question to lighten up the mood.

## 9. Teamwork motivates high-performing teams

Accountability is a powerful motivator, and workplace teamwork is an effective way to instill this sense of responsibility. It spurs team members not just to meet expectations, but to exceed them and contribute their best ideas. High-performing teams create quality work efficiently while boosting job satisfaction and individual growth.

**High-performing example:** It's team review time, and Kat gets a shoutout at all-hands for implementing a new process to increase productivity. Kabir, a new team member, feels empowered to work hard and receive a superb review next quarter.

**Tip:** High-performing teams are usually composed of individuals who derive motivation from within, also known as intrinsic motivation.

## 10. Teamwork in the workplace develops individual strengths



Teamwork isn't just about team success; it also supports individual development. Team members who grow their individual knowledge can then share that with others during future projects.

The result: Individual team members grow their own strengths and the team's strengths. These could include your ability to problem-solve, communicate effectively, and combat procrastination.

Individual strengths, teamwork example: Kabir is new to the team and is working on his first task. He's a little stuck, so he reaches out to a team member for help. Kat shares her tips and a tool that Kabir didn't know about, helping him complete the task more efficiently.

Tip: If a team member can complete a task just as well as you could, delegate it without intervening. This allows your team members to grow their individual strengths and skills.

### 11. Teamwork improves decision-making skills

While problem-solving and decision-making sound similar, decision-making skills are all-encompassing. To be good at decision-making, you need critical thinking skills and the confidence to make quick decisions based on the knowledge you've gathered in your role.

Teamwork in the workplace is invaluable for improving decision-making abilities. It creates an environment where team members are encouraged to tackle questions and make decisions promptly.

Decision-making teamwork example: Kabir is leading his first team meeting for a new project. As he's explaining the upcoming timeline and deliverables, an executive asks who will be working on the project. Kabir is quick to answer confidently because he's already brainstormed with his team, who will tackle what.

Tip: Encourage teamwork in the workplace by inviting team members to actively participate in important meetings, such as by presenting their solutions. This gets them used to explaining their thought process in front of other team members.

## HOW TO IMPROVE TEAMWORK IN THE WORKPLACE

Improving teamwork in the workplace means fostering an environment that values contributions and encourages collaboration toward shared goals. Here are seven steps to foster great teamwork.

1. Clarify roles and responsibilities. Assign clear goals aligned with desired outcomes, so employees understand their objectives. For instance, a

designer might be tasked with improving user experience, as measured by customer feedback.

2. Establish outcome-based expectations. Shift the focus from processes to results, which urges team members to think strategically about accomplishing their objectives.
3. Set standards of excellence. Define what high-quality work looks like for each position and establish performance benchmarks.
4. Provide time for self-reflection. Allocate time for individuals to assess their strengths and passions, steering them towards new learning opportunities.
5. Align strengths with tasks. Give individual team members roles that capitalize on their strongest skills.
6. Foster an atmosphere of trust and openness. Cultivate an environment that values teamwork through sharing and open communication between colleagues.
7. Encourage continuous improvement. Establish a routine for constructive feedback to support personal and professional growth.

## BUILD STRONGER TEAMS WITH THE RIGHT TOOLS

Teamwork is a valuable tool with numerous benefits. From building trust to encouraging problem-solving skills, teamwork brings your team together and creates clear communication. If you want to encourage teamwork in the workplace, try work management software to make working on common goals easier.

Source: <https://asana.com/resources>

## BEF EVENTS



### **CAPACITY-BUILDING TRAINING ON “UNDERSTANDING THE LEGAL FRAMEWORK OF BLA AND ILS: INTEGRATING RESPONSIBLE BUSINESS CONDUCT AND HUMAN RIGHTS DUE DILIGENCE”**

The BEF organized a two-day capacity-building training on Understanding the Legal Framework of BLA, ILS: Integrating Responsible Business Conduct (RBC), and Human Rights Due Diligence (HRDD) during May 12–13, 2026, at the Metropolitan Chamber of Commerce and Industry conference hall in Motijheel, Dhaka. The training was organized by BEF’s Labour Law and Regulatory Affairs Cell with technical assistance from the Labour Administration and Working Condition Cluster of the International Labour Organization under the Team Europe Initiative on Decent Work in Bangladesh, supported by the European Union, Denmark, Netherlands, and Sweden. Mr. Farooq Ahmed, Secretary-General and CEO of BEF, delivered the welcome speech. The sessions were facilitated by Mr. Muhammad Habibur Rahman, Assistant Secretary-General (Legal Affairs), and Mr. Joha Jamilur Rahman, Head of Training, BEF. The training was attended by 19 participants from BEF member firms from and the independent legal practitioners working on labor law, ILS, RBC, and HRDD.





### **BEF HOSTED THEMATIC DISCUSSION SESSION ON EFFECTIVE ALTERNATIVE DISPUTE RESOLUTION PROCESSES**

BEF, in collaboration with the International Labour Organization (ILO) – Labour Administration and Working Conditions (LAWC) Cluster, held a thematic discussion on “Effective Alternative Dispute Resolution Processes: Negotiation, Conciliation and Arbitration” on 14 May 2026 at the Metropolitan Chamber of Commerce and Industry’s Gulshan office in Dhaka. The session focused on strengthening alternative dispute resolution (ADR) and grievance handling mechanisms through early dispute resolution and practical experience sharing. Opening remarks were delivered by Mr. Saidul Islam, Additional Secretary-General, BEF and Mr. Chowdhury Albab Kadir, Senior Programme Officer, ILO Bangladesh, who also presented on ADR processes (Negotiation, Conciliation and Arbitration), followed by an interactive discussion. The event brought together 25 participants from BEF member organizations and key industry associations such as BGMEA, BKMEA, BJMA, and FLAXA.





### **EMPLOYERS' CAPACITY BUILDING WORKSHOP ON "JUST TRANSITION: POSITIONING JUST TRANSITION AS A DRIVER OF COMPETITIVENESS, PRODUCTIVITY AND MARKET ACCESS FOR ENTERPRISES IN BANGLADESH"**

BEF, in partnership with the International Labour Organization (ILO) Bangladesh, organized an Employers' Capacity Building Workshop on "Just Transition: Positioning Just Transition as a Driver of Competitiveness, Productivity and Market Access for Enterprises in Bangladesh" on 19 May 2026 at the BEF Office in Gulshan, Dhaka. The workshop focused on enhancing employers' understanding of Just Transition in the context of climate change, evolving trade regulations, and global market expectations, highlighting how sustainable practices can improve competitiveness, productivity, market access, and long-term sustainability.

Mr. Farooq Ahmed, Secretary-General and CEO of BEF, delivered the welcome remarks. Ms. Elisa Benistant Fremigacci, Technical Officer – Just Transitions at the ILO Bangladesh Office, emphasized sustainable business practices, while Mr. Fredy Guayacan, ILO Senior Specialist on Environment and Decent Work, discussed the Just Transition framework, Bangladesh's policy landscape, and opportunities for enterprises in greener economies. A total of 27 participants from BEF member organizations, attended the event.





### **KNOWLEDGE SESSION ON THE HANDBOOK ON LABOUR DISPUTE PREVENTION AND RESOLUTION IN CHATTOGRAM**

BEF, jointly with the International Labour Organization (ILO) – Labour Administration and Working Conditions (LAWC) Cluster, organized a Knowledge Session on the Handbook on Labour Dispute Prevention and Resolution on 20 May 2026 at the Chittagong Women Chamber of Commerce and Industry (CWCCI), Chattogram.

The session aimed to increase awareness among employers and HR/IR practitioners regarding effective labor dispute prevention and resolution mechanisms, and to strengthen their capacity to utilize the tools outlined in the handbook.

The opening session featured remarks by Mr. Joha Jamilur Rahman, Head of Training, BEF, and Mr. Chowdhury Albab Kadir, Senior Programme Officer, LAWC, ILO. A detailed presentation on the handbook was delivered by Mr. Kadir, followed by an open discussion session. Mr. Joha shared a summary of the program and delivered the concluding remarks. Coordinated by Mr. Moslem Uddin, Assistant Secretary-General, BEF, the program was attended by 25 participants, including representatives from BEF member organizations and industry leaders.





## **ADVOCACY SESSION ON THE ROADMAP FOR PROMOTING RESPONSIBLE BUSINESS CONDUCT AND HUMAN RIGHTS DUE DILIGENCE IN THE PHARMACEUTICAL SECTOR**

BEF, with technical assistance from the ILO Bangladesh's Labour Administration and Working Conditions (LAWC) Cluster, organized an advocacy session on the Roadmap for Promoting Responsible Business Conduct (RBC) and Human Rights Due Diligence (HRDD) in the pharmaceutical sector on 20 May 2026, at the MCCI Conference Hall in Motijheel, Dhaka. The initiative was supported under the Team Europe Initiative (TEI) on Decent Work in Bangladesh. The session aimed to raise awareness among pharmaceutical sector stakeholders on integrating RBC and HRDD into business operations to strengthen sustainable business practices and global competitiveness.

Mr. Md. Saidul Islam, Additional Secretary-General of BEF, delivered the welcome remarks, while Mr. Muhammad Habibur Rahman, Assistant Secretary-General (Legal Affairs), facilitated the session. A total of 23 participants from 15 pharmaceutical companies attended the session.





### **SKILLS MATCHING SYSTEM TESTING SESSION WITH EMPLOYERS AND INSTITUTES**

BEF, in collaboration with the ProGRESS Project of the International Labour Organization (ILO) Bangladesh, organized a two-day “Skills Matching System Testing Session with Employers and Institutes” during 20–21 May 2026 at the Chittagong Women Chamber of Commerce and Industry (CWCCI), Chattogram. The skills matching system, developed by a software agency, was piloted for the first time in Chattogram, where participants shared feedback and insights on its usability and effectiveness.

The session aimed to test the system’s practical effectiveness through engagement with TVET institutions and employers, while also promoting the Skills Needs Anticipation (SNA) system to support a demand-driven, data-informed skills ecosystem.

The program was facilitated by Mr. Joha Jamilur Rahman, Head of Training, BEF; Mr. Md. Wasfi Tamim, National Programme Officer (Private Sector Engagement); Mr. Tanjel Ahsan, Senior Programme Officer, ProGRESS Project of ILO; and Mr. Md. Feroj Alom Molla, TVET Expert. Activities included industry presentations, interactive matching exercises, and group discussions. Around 30 participants from TVET institutions, TVET students, job seekers, and employers took part in the session.



## HOME

**INFLOW OF REMITTANCES ROSE BY 13.94% IN MARCH**

Remittances inflows touched a historic milestone in March 2026, as expatriates funneled a record volumes of foreign currency into the country to support families for Eid-ul-Fitr festivities. According to the latest data from Bangladesh Bank (BB), the monthly inflow of remittances skyrocketed to US\$3,755.05 million in March 26, showing a robust 13.94 percent, year-on-year, growth compared to US\$3,295.63 million received in March 2025. Meanwhile, inflow in July-March of FY26 reached US\$26.21 billion, reflecting a 20.30% increase over that of the same period of FY25.

**Top contributing countries:**

Rank	July-March of FY26		
	Country	Amount in million USD	Share of total remittance (%)
1	Saudi Arabia	4210.24	16.06
2	U.K.	3513.93	13.41
3	U.A.E.	3407.70	13.00
4	Malaysia	2704.97	10.32
5	U.S.A.	2203.40	8.41
6	Italy	1533.32	5.85
7	Oman	1532.78	5.85
8	Kuwait	1302.42	4.97
9	Qatar	1154.98	4.41
10	Singapore	1082.78	4.13
	Others	3561.09	13.59
	<b>Total</b>	<b>26207.61</b>	<b>100.00</b>

Source: Statistics Department, Bangladesh Bank

Saudi Arabia remained the top remittance source, followed by the UK. GCC countries (Saudi Arabia, UAE, Kuwait, Qatar, Oman, Bahrain) accounted for 46.59% of total inflows. Malaysia and the USA contributed 10.32% and 8.41%, respectively.

**DUBAI TAXI COMPANY TO RECRUIT 6,000 SKILLED DRIVERS FROM BANGLADESH THIS YEAR**

Dubai Taxi Company will recruit 6,000 skilled drivers from Bangladesh this year, with interviews already underway at the Bangladesh-Korea Technical Training Centre. The announcement came during a meeting between Expatriates' Welfare and Overseas Employment Minister Ariful Haque Chowdhury and the company delegation in Dhaka. Company representatives said nearly 8,000 Bangladeshis are currently working for the company, adding that Bangladeshi workers are prioritized for their skills and dedication.

**46 RMG UNITS GET RECOGNITION FOR WORKPLACE SAFETY STANDARDS**

A total of 46 readymade garment (RMG) factories in Bangladesh have received recognition from the RMG Sustainability Council for ensuring minimum workplace life safety standards. The Letters of Recognition (LoR) were handed over by Abdul Haque and MD Hassan Nawazis at the RSC office in Dhaka.

## INTERNATIONAL

## PAKISTAN



The inflow of overseas remittances into Pakistan stood at \$3.54 billion in April 2026, the State Bank of Pakistan (SBP) data showed. Remittances decreased by 7.6% on month-on-month basis and registered an increase of 11.4% on year-on-year basis. Cumulatively, workers' remittances increased by 8.5% to \$33.86 billion during Jul-Apr FY26, compared to \$31.21 billion received during the same period last year. Saudi Arabia remained the largest source (\$842 million), followed by the UAE (\$735 million), the UK (\$564 million), the US (\$318 million), and EU countries (\$432 million).

## INDIA



India's unemployment rate for people aged 15 and above remained stable at 5.2% in April 2026, according to the latest Periodic Labour Force Survey (PLFS) Monthly Bulletin released by the government. Rural unemployment rose slightly to 4.6%, while urban unemployment fell to 6.6%. The

labor force participation rate (LFPR) declined to 55.0% from 55.4% in March, reflecting a mild softening in workforce participation. Female LFPR also fell to 33.9% from 34.4% during the same period.

## MALAYSIA



The number of workers laid off in Malaysia rose 47% year-on-year to 24,100 in the first quarter of 2026, peaking in January before easing through March, according to Hong Leong Investment Bank. Job cuts were concentrated in manufacturing, as well as wholesale, retail, and logistics, reflecting external demand pressures and economic restructuring. Despite the spike, Malaysia's labor market has remained relatively stable, with the unemployment rate held steady at 2.9%, suggesting partial worker absorption into other sectors.

## JAPAN



Japan's bus industry is facing a severe driver shortage, forcing route cuts and service reductions.

Companies are increasingly recruiting foreign workers under skilled worker visa programmes. Industry groups estimate a shortage of around 30,000 bus drivers in the coming years. A recent orientation event for bus driver applicants was attended by 39 companies. Candidates with no experience driving large vehicles are being offered jobs, with some companies promising special bonuses and benefits.

## USA



US employment increased by 115,000 in April 2026, exceeding expectations, while the unemployment rate remained unchanged at 4.3%, according to the US Bureau of Labor Statistics (BLS). Job growth was driven by health care, transportation and warehousing, and retail trade.

The health care sector added 37,000 jobs, largely in nursing and residential care facilities, continuing its strong performance. Employment in transportation and warehousing also increased, led by gains in courier and messenger services, although the sector remained 105,000 jobs below its February 2025 peak. Meanwhile, federal government employment continued to decline and was down 11.5% (348,000 jobs) from its October 2024 peak.

## ILO

**MIDDLE EAST CRISIS WEIGHS ON GLOBAL LABOR MARKETS**

The Middle East crisis is increasingly affecting global jobs, working conditions, and incomes through higher energy costs, disrupted transport routes, supply chain pressures, weaker tourism, and migration constraints, according to a report by the ILO.

Under a scenario where oil prices rise 50 percent above their early 2026 average, global working hours could decline by 0.5 percent in 2026 and 1.1 percent in 2027, equivalent to losses of 14 million and 38 million full-time jobs. Real labor incomes could fall by US\$1.1 trillion and US\$3 trillion, respectively.

The Arab States and Asia-Pacific are expected to be the most affected due to their dependence on Gulf energy flows, trade, supply chains, and labor migration. Migrant workers are likely to bear a disproportionate share of the impact.

The report also warns of growing pressure on migration and remittance flows, with labor deployments to Gulf countries declining and repatriations rising in several labor-sending economies.

**AI-DRIVEN TRANSFORMATION PUTS JOBS, INEQUALITY, AND SKILLS AT A CROSSROADS IN THE ARAB REGION**

Artificial intelligence (AI) could significantly reshape economies and labor markets across the Arab region by 2035, according to a joint report by United Nations Economic and Social Commission for Western Asia and the International Labour Organization.

The report highlights that AI is already transforming job structures, skills demand, and sectoral dynamics. While automation may reduce clerical and routine jobs, new opportunities are expected in education, healthcare, and technology-intensive sectors.

The study outlines three possible AI adoption scenarios, ranging from inclusive growth supported by strong investment in skills development to rising inequality if workforce preparedness fails to keep pace with technological change.

It also warns of widening skills gaps, with mismatches between education systems and labor market needs reaching 40 to 70 percent in some countries, underscoring the need for urgent reforms in education, training, social protection, and labor regulations.

**ILO TRAINING PROGRAM BOOSTS SAFETY SKILLS FOR PORT WORKERS IN BULK TERMINALS**

The ILO, in partnership with the International Training Centre of the ILO (ITC-ILCO), successfully concluded a five-week online training course on bulk cargo operations from 27 April to 29 May 2026. The program aimed to strengthen the capacity of instructors responsible for training port workers in safe working practices and procedures at bulk terminals.

The course brought together participants from port authorities, trade unions, maritime universities, training centers and private terminal operators across 12 countries. A total of 19 participants completed

the program and received ITCILO Certificates of Achievement.

Combining self-paced learning with virtual instructor-led sessions, the training covered dry bulk terminal operations, cargo handling, workplace safety, crane operations and supervision of bulk cargo activities. With financial and technical support from the Republic of Korea, the initiative forms part of the ILO's ongoing efforts to promote decent work, skills development and safer workplaces in the port sector.

### **LAUNCH OF FINANCIAL EDUCATION PROGRAM FOR MIGRANT WORKERS COMMUNITIES IN ITALY**



The ILO and the Research Institute for International Policy (CeSPI) have launched a financial education program for migrant communities in Italy. The initiative aims to strengthen the capacity of embassies, consulates and community leaders to provide financial education through a network of certified community trainers.

Implemented under CeSPI's National Observatory on the Financial Inclusion of Migrants and the ILO's Social Finance Programme, the training combines technical instruction, mentoring and certification. Participants who complete the program will be eligible for ILO certification as financial education trainers.

The initiative seeks to promote financial inclusion and empower migrant workers through training on budgeting, savings, responsible borrowing, digital financial services and financial planning. The first training session is being held in Rome from 29–31 May 2026, with a second session scheduled for 11–13 June.

### **VIETNAM ADOPTS NATIONAL PROGRAM TO PROMOTE SUSTAINABLE BUSINESS**



With technical support from the ILO, the Government of Vietnam has approved a national program to support sustainable business development for 2026–2030. Signed on 25 May 2026, Decision No. 926/QD-TTg aims to foster a responsible and resilient private sector aligned with the Sustainable Development Goals and the country's Net Zero 2050 target.

The program will support around 25,000 enterprises, household businesses, and cooperatives in adopting sustainable practices and develop at least 20 model sustainable businesses. Key focus areas include digital and green transformation, ESG adoption, circular economy models, access to finance, innovation, and public-private partnerships.

The ILO's Productivity Ecosystem for Decent Work project, supported by Swiss State Secretariat for Economic Affairs (SECO) and Norwegian Agency for Development Cooperation (Norad), contributed technical expertise, policy dialogue, and international best practices during the program's development.

## STATISTICS

## REMITTANCE INFLOWS: TOP 30 SOURCES

Sl. No.	Sources	January 2026	February 2026	March 2026	Total
1	Saudi Arabia	474.63	490.32	704.70	1669.65
2	United Kingdom (UK)	469.32	443.39	526.70	1439.41
3	United Arab Emirates (UAE)	388.04	374.48	586.37	1348.89
4	Malaysia	280.28	317.56	353.44	951.28
5	United States of America	274.98	276.37	365.51	916.86
6	Italy	188.35	160.29	157.73	506.37
7	Oman	182.12	178.00	221.89	582.01
8	Kuwait	168.78	148.13	178.67	495.58
9	Singapore	141.63	145.78	130.84	418.25
10	Qatar	137.97	125.85	151.57	415.39
11	Bahrain	69.76	50.19	50.92	170.87
12	South Africa	76.38	46.09	43.66	166.13
13	France	50.36	41.85	39.38	131.59
14	Australia	26.72	25.40	25.84	77.96
15	South Korea	25.64	25.19	19.72	70.55
16	Canada	17.52	18.18	25.55	61.25
17	Jordan	17.54	15.98	22.88	56.40
18	Greece	17.09	11.03	11.50	39.62
19	Spain	14.30	13.10	11.49	38.89
20	Portugal	14.75	11.22	12.62	38.59
21	Germany	14.00	10.33	11.97	36.30
22	Maldives	13.72	12.07	12.33	38.12
23	Japan	9.78	7.69	7.58	25.05
24	Mauritius	8.35	6.18	7.74	22.27
25	Poland	7.30	4.37	4.78	16.45
26	Brunei Darussalam	6.27	5.94	6.41	18.62
27	Iraq	4.39	3.70	5.13	13.22
28	Ireland	5.05	3.48	3.55	12.08
29	Sweden	5.04	3.00	3.06	11.10
30	Hong Kong: SAR of China	5.65	1.09	1.76	8.50
31	Other Countries	55.91	43.21	46.91	146.03
—	<b>Total</b>	<b>3171.63</b>	<b>3019.45</b>	<b>3755.05</b>	<b>9946.13</b>

Source : Bangladesh Bank.

## CONSUMER PRICE INDEX: NATIONAL (BASE: 2021-22=100)

Period	General Index	1. Food	2. Non-Food	Index by expenditure group						
				I. Clothing & Footwear	II. Fuel & Lighting	III. Household Equipment	IV. Medical Care & Health Expenses	V. Transport & Communication	VI. Recreation, Entertainment,	VIII. Misc. Goods & Services
<b>FY 2024-25</b>										
October	133.32	139.58	128.22	124.15	127.72	132.51	126.71	123.83	131.86	137.75
November	132.66	136.61	129.44	126.33	129.40	133.36	126.85	124.51	133.16	138.68
December	131.30	132.65	130.19	127.48	129.97	133.64	127.19	125.23	133.41	140.22
January	131.49	130.97	131.90	129.33	130.56	135.44	127.47	126.43	134.18	141.95
February	131.29	130.08	132.26	129.53	130.82	136.28	127.62	126.64	134.56	143.11
March	132.98	132.35	133.49	135.31	132.05	137.02	128.70	127.17	136.36	143.05
<b>FY 2025-26</b>										
October	144.21	149.46	139.93	140.99	137.70	142.83	131.88	132.25	143.01	161.75
November	143.65	146.66	141.20	142.04	139.25	143.30	132.00	133.70	144.19	164.39
December	142.44	142.88	142.08	142.92	140.33	143.75	132.11	134.34	144.64	167.85
January	142.77	141.84	143.53	143.55	141.62	144.37	132.17	134.72	145.77	171.85
February	143.28	142.18	144.18	143.81	141.83	144.48	132.29	135.07	146.19	177.51
March	144.56	143.25	145.62	148.29	143.17	145.44	133.45	136.67	148.99	175.01

Source: Bangladesh Bureau of Statistics

## CONSUMER PRICE INDEX: RURAL (BASE: 2021-22=100)

Period	General Index	1. Food	2. Non-Food	Index by expenditure group						VIII. Misc. Goods & Services
				I. Clothing & Footwear	II. Fuel & Lighting	III. Household Equipment	IV. Medical Care & Health Expenses	V. Transport & Communication	VI. Recreation, Entertainment	
<b>FY 2024-25</b>										
October	133.88	139.38	128.66	121.40	132.10	132.19	128.16	125.41	130.10	132.59
November	132.99	136.18	129.97	123.48	134.04	133.43	128.36	126.09	131.73	133.72
December	131.69	132.56	130.87	124.63	134.85	133.80	128.84	127.20	131.92	135.30
January	131.81	130.99	132.59	126.28	135.57	136.03	129.18	128.31	132.28	138.15
February	131.60	130.21	132.90	126.41	135.82	136.48	129.29	128.57	132.72	139.28
March	133.27	132.64	133.87	129.33	136.88	137.39	130.85	129.18	135.32	139.81
<b>FY 2025-26</b>										
October	144.80	149.04	140.77	135.49	144.68	143.30	132.85	134.39	140.76	157.03
November	143.98	146.08	141.99	136.68	146.66	143.88	132.99	135.13	141.85	159.92
December	142.86	142.72	143.00	137.34	148.05	144.35	133.13	136.16	142.15	163.67
January	143.18	141.71	144.58	137.93	149.19	144.96	133.17	137.12	143.85	167.94
February	143.71	142.02	145.31	138.20	149.37	145.10	133.34	137.59	144.42	174.08
March	144.90	143.28	146.43	141.65	150.79	145.77	134.91	138.66	146.54	171.26

Source: Bangladesh Bureau of Statistics

## CONSUMER PRICE INDEX: URBAN (BASE: 2021-22=100)

Period	Index by expenditure group						VIII. Misc. Goods & Services			
	General Index	1. Food	2. Non-Food	I. Clothing & Footwear	II. Fuel & Lighting	III. Household Equipment		IV. Medical Care & Health Expenses	V. Transport & Communication	VI. Recreation, Entertainment
<b>FY 2024-25</b>										
October	132.48	140.09	127.75	129.45	122.58	133.07	123.86	124.45	135.82	143.30
November	132.26	137.60	128.94	131.84	123.95	133.23	123.90	125.53	136.04	143.93
December	130.79	132.92	129.47	132.93	124.25	133.36	123.93	125.86	136.05	145.36
January	131.18	131.01	131.29	135.14	124.67	134.35	124.11	127.45	137.17	145.69
February	131.01	129.86	131.73	135.46	124.96	135.91	124.34	127.68	137.34	146.85
March	132.79	131.77	133.42	146.72	126.38	136.33	124.47	128.13	123.51	147.31
<b>FY 2025-26</b>										
October	143.51	150.52	139.15	151.44	129.53	141.97	129.98	132.67	131.14	167.96
November	143.36	148.06	140.42	152.23	130.57	142.25	130.04	134.84	131.48	170.15
December	141.98	143.38	141.10	153.53	131.27	142.65	130.09	135.10	131.86	173.03
January	142.41	142.29	142.49	154.24	132.75	143.28	130.19	135.27	132.00	176.56
February	142.89	142.67	143.02	154.48	133.00	143.35	130.23	135.50	132.81	181.31
March	144.32	143.34	144.93	160.93	134.24	144.84	130.58	137.69	133.89	179.40

Source: Bangladesh Bureau of Statistics

## WAGE RATE INDEX BY SECTORS: NATIONAL (BASE: 2021-22 = 100)

Sector	2022-23	2023-24	2024-25	January '26	February '26	March '26
General	205.30	115.33	124.68	135.74	137.05	137.94
percentage change (Point to Point)	7.04	7.74	8.10	8.08	8.06	8.09
percentage change (over previous month)			0.69	0.69	0.97	0.64
<b>1. Agriculture</b>	<b>205.69</b>	<b>115.66</b>	<b>125.31</b>	<b>136.62</b>	<b>137.90</b>	<b>138.83</b>
percentage change (Point to Point)	7.01	8.08	8.35	8.12	8.10	8.11
percentage change (over previous month)			0.67	0.67	0.94	0.67
i) Agriculture	205.98	115.81	125.56	137.12	138.45	139.40
percentage change (Point to Point)	7.06	8.17	8.41	8.26	8.24	8.25
percentage change (over previous month)			0.69	0.69	0.97	0.69
ii) Fish	191.07	113.09	121.26	128.34	128.80	129.31
percentage change (Point to Point)	4.37	8.35	7.22	5.60	5.63	5.65
percentage change (over previous month)			0.32	0.32	0.36	0.39
<b>2. Industry</b>	<b>201.01</b>	<b>114.72</b>	<b>123.60</b>	<b>134.33</b>	<b>135.65</b>	<b>136.47</b>
	6.97	7.24	7.74	7.98	7.99	8.02
			0.70	0.70	0.98	0.61
i) Construction	184.35	114.29	123.12	133.74	135.02	135.81
percentage change (Point to Point)	5.57	8.26	7.71	7.96	7.98	8.01
percentage change (over previous month)			0.69	0.69	0.96	0.58
ii) Production	234.79	117.69	127.03	138.50	140.03	141.11
percentage change (Point to Point)	9.28	7.70	7.94	8.09	8.08	8.12
percentage change (over previous month)			0.74	0.74	1.11	0.76
<b>3. Service</b>	<b>212.23</b>	<b>116.22</b>	<b>125.95</b>	<b>137.20</b>	<b>138.67</b>	<b>139.58</b>
percentage change (Point to Point)	7.31	8.29	8.38	8.24	8.20	8.23
percentage change (over previous month)			0.80	0.80	1.07	0.66

Source: Bangladesh Bureau of Statistics

## WAGE RATE INDEX BY SECTORS: DHAKA DIVISION (BASE: 2021-22=100)

Sector	2022-23	2023-24	2024-25	January '26	February '26	March '26
General	199.93	112.92	122.02	133.53	134.78	135.61
percentage change (Point to Point)	5.54	6.98	8.05	8.53	8.54	8.57
percentage change (over previous month)				0.74	0.94	0.62
<b>1. Agriculture</b>	<b>201.3</b>	<b>112.51</b>	<b>121.77</b>	<b>133.40</b>	<b>134.48</b>	<b>135.75</b>
percentage change (Point to Point)	5.51	6.6	8.23	8.59	8.48	8.51
percentage change (over previous month)				0.54	0.81	0.95
i) Agriculture	201.36	112.5	121.76	133.41	134.50	135.77
percentage change (Point to Point)	5.53	6.58	8.23	8.60	8.50	8.53
percentage change (over previous month)				0.54	0.81	0.95
ii) Fish	193.85	113.66	123.21	130.21	130.60	130.76
percentage change (Point to Point)	3.47	9.85	8.40	5.08	5.11	5.12
percentage change (over previous month)				0.21	0.30	0.13
<b>2. Industry</b>	<b>193.18</b>	<b>113.41</b>	<b>122.33</b>	<b>133.60</b>	<b>134.92</b>	<b>135.54</b>
percentage change (Point to Point)	5.6	7.39	7.85	8.44	8.48	8.51
percentage change (over previous month)				0.82	0.99	0.46
i) Construction	181.65	113.12	121.98	133.32	134.68	135.27
percentage change (Point to Point)	4.5	8.24	7.83	8.55	8.59	8.62
percentage change (over previous month)				0.84	1.02	0.44
ii) Production	217.53	115.97	125.36	136.07	137.07	137.94
percentage change (Point to Point)	7.63	7.76	8.10	7.48	7.52	7.57
percentage change (over previous month)				0.71	0.73	0.64
<b>3. Service</b>	<b>211.37</b>	<b>111.75</b>	<b>121.30</b>	<b>133.52</b>	<b>134.83</b>	<b>135.61</b>
percentage change (Point to Point)	5.54	5.87	8.54	8.79	8.92	8.93
percentage change (over previous month)				0.80	0.98	0.58

Source: Bangladesh Bureau of Statistics

## WAGE RATE INDEX BY SECTORS: CHATTOGRAM DIVISION (BASE INDEX: 2021-22=100)

Sector	2022-23	2023-24	2024-25	January '26	February '26	March '26
General	202.76	113.92	122.57	133.34	134.24	135.06
percentage change (Point to Point)	6.99	6.48	7.59	7.85	7.85	7.89
Percentage change (over previous month)				0.75	0.68	0.61
<b>1. Agriculture</b>	<b>202.96</b>	<b>113.08</b>	<b>122.04</b>	<b>132.64</b>	<b>133.24</b>	<b>134.06</b>
percentage change (Point to Point)	6.51	6.16	7.92	7.67	7.64	7.67
Percentage change (over previous month)				0.60	0.45	0.61
I. Agriculture	203.31	113.32	122.74	134.96	135.64	136.58
percentage change (Point to Point)	6.59	6.3	8.32	8.58	8.52	8.55
percentage change (over previous month)				0.72	0.51	0.69
II. Fish	193.62	112.47	120.25	126.83	127.20	127.71
percentage change (Point to Point)	4.44	7.69	6.92	5.32	5.35	5.38
percentage change (over previous month)				0.26	0.29	0.41
<b>2. Industry</b>	<b>198.01</b>	<b>114.28</b>	<b>122.50</b>	<b>133.03</b>	<b>134.03</b>	<b>134.80</b>
percentage change (Point to Point)	7.3	6.51	7.19	7.72	7.74	7.79
percentage change (over previous month)				0.81	0.75	0.57
I. Construction	195.63	114.18	122.31	132.77	133.73	134.48
percentage change (Point to Point)	7.23	6.49	7.12	7.67	7.70	7.74
percentage change (over previous month)				0.81	0.72	0.57
II. Production	206.68	116.37	126.45	138.58	140.22	141.23
percentage change (Point to Point)	7.57	8.16	8.66	8.67	8.68	8.74
Percentage change (over previous month)				0.86	1.19	0.72
<b>3. Service</b>	<b>210.68</b>	<b>115.12</b>	<b>124.83</b>	<b>137.46</b>	<b>138.98</b>	<b>140.03</b>
percentage change (Point to Point)	8.37	6.22	8.43	9.20	9.14	9.20
percentage change (over previous month)				0.92	1.11	0.75

Source: Bangladesh Bureau of Statistics



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# A BRIEF PROFILE OF BEF

Bangladesh Employers' Federation (BEF) is the national organization of employers. It represents all associations representing major industries in the country as well as established individual enterprises.

The objectives of the Federation are to promote, encourage and protect the interests of employers in industrial relations and, through such efforts, to establish good relations among employers and workers, which play a vital supporting role in the country's economic development.

BEF is well known as a progressive body, having a proactive approach on social issues. It is the only body of the employers recognized by the Ministry of Labour and Employment, and accordingly enjoys the sole representative capacity in the Tripartite Consultative Council, Labour Courts, Minimum Wages

Board, National Wages and Productivity Commission, etc. It closely interacts with the Ministry of Labour and Employment on all policy issues. Similarly, it maintains close touch with other relevant Ministries of the Government on issues concerning industrial relations, enterprise efficiency, competitiveness, etc.

BEF's activities cover a wide range of issues besides industrial relations. Training and skill development is a major activity along with enterprise level programs for productivity improvement, safety and health, good management practices, etc.

BEF has taken major initiatives to foster close relationship with the trade unions and it enjoys their goodwill and confidence on many issues.



**Bangladesh Employers' Federation**